

## Memorandum of Agreement

**Between the Boards of Orange East Supervisory Union, Oxbow Unified Union School District, Town of Thetford School District, and Unified School District #36**  
**And**  
**Orange East Education Association**

On June 18, 2021, President Joseph Biden signed a proclamation recognizing June 19 as Juneteenth Day of Observance. In accordance with this, the Boards and the Association agree to acknowledge this holiday and amend the Support Staff Collective Bargaining Agreement effective June 18, 2021 as follows:

### 9.16 Holidays and Vacations

#### A. Holidays

1. Year-round employees (261 days) shall be granted the following paid holidays each work year. If school is in session on one or more of the holidays listed, an employee required to work will be entitled to compensatory time off.

Memorial Day

Day after Thanksgiving

Independence Day

Christmas Eve Day

**Juneteenth**

Christmas Day

Labor Day

Day after Christmas

Thanksgiving Day

New Year's Eve Day

Five (5) floating holidays

New Year's Day

ORANGE EAST EDUCATION ASSOCIATION

By: 

Date: 07 / 27 / 2021

ORANGE EAST SUPERVISORY UNION

By: Angeline Alley

Date: 07 / 01 / 2021

OXBOW UNIFIED UNION SCHOOL DISTRICT

By: Dale A

Date: 07 / 29 / 2021

TOWN OF THETFORD SCHOOL DISTRICT

By: Shannon Darrah

Date: 06 / 30 / 2021

UNIFIED SCHOOL DISTRICT #36

By: Stacy A. Emerson

Date: 07 / 06 / 2021

<b>TITLE</b>	OEEA MoA For Junteenth
<b>FILE NAME</b>	OEEA MOA for June...day Addition.docx
<b>DOCUMENT ID</b>	7b03e487db73ade64c29978e6f17d024edf4234b
<b>AUDIT TRAIL DATE FORMAT</b>	MM / DD / YYYY
<b>STATUS</b>	● Completed

## Document History



**06 / 30 / 2021**  
12:13:19 UTC

Sent for signature to Shannon Darrah (shannon.h.darrah@hitchcock.org), Danielle Corti (danielle.corti@oesu.org), Lance Mills (lance.mills@oesu.org), Stacy Emerson (stacy.emerson@oesu.org) and Angeline Alley (angeline.alley@oesu.org) from melanie.rhoads@oesu.org  
IP: 70.20.32.73



**06 / 30 / 2021**  
12:14:06 UTC

Viewed by Shannon Darrah (shannon.h.darrah@hitchcock.org)  
IP: 130.189.175.200



**06 / 30 / 2021**  
12:14:37 UTC

Signed by Shannon Darrah (shannon.h.darrah@hitchcock.org)  
IP: 130.189.175.200



**06 / 30 / 2021**  
12:15:05 UTC

Viewed by Lance Mills (lance.mills@oesu.org)  
IP: 70.20.42.140

<b>TITLE</b>	OEEA MoA For Junteenth
<b>FILE NAME</b>	OEEA MOA for June...day Addition.docx
<b>DOCUMENT ID</b>	7b03e487db73ade64c29978e6f17d024edf4234b
<b>AUDIT TRAIL DATE FORMAT</b>	MM / DD / YYYY
<b>STATUS</b>	● Completed

## Document History



**07 / 01 / 2021**  
13:23:40 UTC

Viewed by Angeline Alley (angeline.alley@oesu.org)  
IP: 69.50.60.237



**07 / 01 / 2021**  
13:24:18 UTC

Signed by Angeline Alley (angeline.alley@oesu.org)  
IP: 69.50.60.237



**07 / 06 / 2021**  
14:47:21 UTC

Viewed by Stacy Emerson (stacy.emerson@oesu.org)  
IP: 40.121.107.73



**07 / 06 / 2021**  
14:47:49 UTC

Signed by Stacy Emerson (stacy.emerson@oesu.org)  
IP: 40.121.107.73



**07 / 27 / 2021**  
21:38:58 UTC

Signed by Lance Mills (lance.mills@oesu.org)  
IP: 174.248.1.140



**07 / 29 / 2021**  
15:14:02 UTC

Viewed by Danielle Corti (danielle.corti@oesu.org)  
IP: 209.105.130.197

<b>TITLE</b>	OEEA MoA For Junteenth
<b>FILE NAME</b>	OEEA MOA for June...day Addition.docx
<b>DOCUMENT ID</b>	7b03e487db73ade64c29978e6f17d024edf4234b
<b>AUDIT TRAIL DATE FORMAT</b>	MM / DD / YYYY
<b>STATUS</b>	● Completed

## Document History



**07 / 29 / 2021**  
15:15:00 UTC

Signed by Danielle Corti (danielle.corti@oesu.org)  
IP: 209.105.130.197



COMPLETED

**07 / 29 / 2021**  
15:15:00 UTC

The document has been completed.