

# **Memorandum of Agreement**

## **Between the Boards of Orange East Supervisory Union And Blue Mountain Education Association**

The Boards and the Association agree to the following for the 2021-2022 school year and acknowledge that this agreement shall not continue beyond June 30, 2022 unless expressly negotiated in a separate Memorandum of Agreement.

Employees shall be entitled to five (5) COVID days in addition to accumulated sick time for the 2021-2022 school year only. COVID days may be used when an employee, a person residing in the employee's home, or the employee's spouse, domestic partner, parent, or child tests positive for COVID, is required to quarantine according to current guidelines, needs to take a PCR test, or needs to await the results of a PCR test. COVID days may be used when an employee's child's school or daycare is closed due to COVID. COVID days shall be used from March 14, 2022 to June 30, 2022 and any unused days shall not carry forward to future years.

After the use of aforementioned five (5) COVID days, employees shall be entitled to an additional five (5) COVID sick bank days for the purposes listed above. Requests for COVID sick bank days shall be made following 9.1 of the Teachers' Agreement or 8.3 of the Educational Support Staff Agreement before June 15, 2022. First year employees are eligible to receive COVID sick bank days. COVID sick bank days may only be used during the 2021-2022 school year.

Employees shall have the option to apply either the five (5) COVID days or five (5) COVID sick bank days to absences prior to March 14, 2022 for COVID-related reasons upon written request. These requests must be submitted to Human Resources no later than April 15, 2022.

By: Angeline Alley Date: 03 / 24 / 2022

BLUE MOUNTAIN UNION SCHOOL BOARD

By: Dawn Burroughs Date: 03 / 24 / 2022

BLUE MOUNTAIN EDUCATION ASSOCIATION

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