

Memorandum of Agreement

**Between the Boards of Orange East Supervisory Union, Oxbow Unified Union
School District, Town of Thetford School District, and Unified School District #36
And
Orange East Education Association**

The Boards and Association agree to the following for the 2021-2022 school year and acknowledge that this agreement shall not continue beyond June 30, 2022 unless expressly negotiated in a separate Memorandum of Agreement.

Whereby the State of Vermont Secretary of Education has waived five (5) student days for the Oxbow Unified Union School District and the Town of Thetford School District and six (6) days for the Unified School District #36, the parties agree to amend the work years for employees as follows.

Teachers

The work year for teachers shall be as follows:

- Oxbow Unified Union School District: 180 days
- Town of Thetford School District & Unified School District #36: 179 days

Teachers shall be paid for the total 186 days for Oxbow Unified Union School District and Unified School District #36 and 185 days for the Town of Thetford School District and not penalized for the shortened work year.

Support Staff

The work year for school year support staff shall be as follows:

- Oxbow Unified Union School District & Unified School District #36: 177 days
- Town of Thetford School District: 172 days

Support staff shall be paid for a total days as follows and not penalized for the shortened work year:

- Oxbow Unified Union School District: 182
- Town of Thetford School District: 177

- Unified School District #36: 183

School year plus support staff employees shall have waived five (5) work days in Oxbow Unified Union School District and Town of Thetford School District and six (6) work days in the Unified School District #36.

In lieu of waived work days, full-year support staff employees shall receive an additional three (3) vacation days which shall be used no later than December 31, 2022.

ORANGE EAST EDUCATION ASSOCIATION

By 

Date: 06 / 16 / 2022

ORANGE EAST SUPERVISORY UNION

By Angeline Alley

Date: 05 / 24 / 2022

OXBOW UNIFIED UNION SCHOOL DISTRICT

By Dale A

Date: 06 / 16 / 2022

TOWN OF THETFORD SCHOOL DISTRICT

By Julie Acker

Date: 05 / 23 / 2022

UNIFIED SCHOOL DISTRICT #36

By Stacy A. Emerson

Date: 05 / 23 / 2022

TITLE	OEEA MoA 2021-22 Waived Work Days
FILE NAME	OEEA MoA Waived Work Days 21-22
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AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Signed

Document History



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